

**Resolution No. 68/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 23 April 2024**

**regarding: evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2023**

Acting on the basis of art. 382 § 3 in conjunction with art. 395 § 2 point 1 of the Commercial Partnerships and Companies Code, and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2023, comprised of:

- 1) the Separate statement of profit or loss for the period from 1 January to 31 December 2023 showing a loss for the period in the amount of **PLN 1 153 million**,
- 2) the Separate statement of comprehensive income for the period from 1 January to 31 December 2023 showing a loss on total comprehensive income in the amount of **PLN 657 million**,
- 3) the Separate statement of cash flows showing an increase in net cash and cash equivalents for the period from 1 January to 31 December 2023 by **PLN 498 million**, and cash and cash equivalents as at 31 December 2023 of **PLN 1 481 million**,
- 4) the Separate statement of financial position prepared as at 31 December 2023 showing total assets and total equity and liabilities of **PLN 48 896 million**,
- 5) the Separate statement of changes in equity showing equity as at 31 December 2023 in the amount of **PLN 28 818 million** and a decrease in equity for the period from 1 January to 31 December 2023 by **PLN 857 million**,
- 6) explanatory notes to the separate financial statements.

positively evaluated the submitted financial statements and requests their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 69/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 23 April 2024**

**regarding: evaluation of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2023**

Acting on the basis of art. 382 § 3 in conjunction with art. 395 § 5 of the Commercial Partnerships and Companies Code, and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Consolidated Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2023, prepared in accordance with the adopted accounting policy, comprised of:

- 1) the Consolidated statement of profit or loss for the period from 1 January to 31 December 2023 showing a loss for the period in the amount of **PLN 3 691 million**,
- 2) the Consolidated statement of comprehensive income for the period from 1 January to 31 December 2023 showing a loss on total comprehensive income of **PLN 3 318 million**,
- 3) the Consolidated statement of cash flows showing an increase in net cash and cash equivalents for the period from 1 January to 31 December 2023 by **PLN 506 million**, and cash and cash equivalents as at 31 December 2023 of **PLN 1 729 million**,
- 4) the Consolidated statement of financial position prepared as at 31 December 2023 showing total assets and total equity and liabilities of **PLN 51 383 million**,
- 5) the Consolidated statement of changes in equity showing equity as at 31 December 2023 in the amount of **PLN 28 630 million** and a decrease in equity for the period from 1 January to 31 December 2023 by **PLN 3 516 million**,
- 6) explanatory notes to the consolidated financial statements.

positively evaluated the submitted financial statement and requests their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 70/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 23 April 2024**

**regarding: evaluation of the Management Board's Report on the activities of  
KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2023**

Acting on the basis of art. 382 § 3 in conjunction with art. 395 § 2 point 1 and § 5 of the Commercial Partnerships and Companies Code, and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. after reviewing the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2023 including the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2023 submitted by the Management Board of KGHM Polska Miedź S.A.,

- 1) positively evaluates the submitted Report, and
- 2) requests its approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 71/XI/24  
of the Supervisory Board of KGHM Polska Miedź S.A.  
dated 23 April 2024**

**regarding: approval of the Report on the evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2023, the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2023, evaluation of the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2023**

Acting on the basis of art. 382 § 3 and art. 395 § 5 of the Commercial Partnerships and Companies Code, and § 20 sec. 2 point 3) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. approves the Report on the evaluation of the separate financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2023, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2023 and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2023 as set forth in the Appendix to this Resolution.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 79/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding covering the loss for 2023**

In connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution No. **214/XI/2024** of the Management Board of KGHM Polska Miedź S.A. dated **8 May 2024** regarding the submission of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding covering the loss for 2023 and the dividend payout, acting on the basis of § 20 sec. 2 point 2) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin and § 8 sec. 2 point 2 of Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. positively evaluated the proposal of the Management Board of KGHM Polska Miedź S.A. to cover the loss for 2023 in the amount of **PLN 1 153 112 535.90** from the reserve capital of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 80/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the dividend payout**

In connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 214/XI/2024** of the Management Board of KGHM Polska Miedź S.A. dated **8 May 2024** regarding the submission of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding covering the loss for 2023 and the dividend payout, and in connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 215/XI/2024** of the Management Board of KGHM Polska Miedź S.A. dated **8 May 2024** regarding the submission of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding setting the dividend date and its payment date, acting on the basis of § 20 sec. 2 point 2) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. positively evaluated the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the dividend payout for the shareholders for the year 2023 in the amount of **PLN 300 000 000.00** (PLN 1.50 per share) from the Company's reserve capital, in that part arising from prior profit.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document



**Resolution No. 81/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: approval of the report on the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding covering the loss for 2022 and the dividend payout**

In connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 214/XI/2024** of the Management Board of KGHM Polska Miedź S.A. dated **8 May 2024** regarding the submission of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding covering the loss for 2023 and the dividend payout, acting on the basis of § 20 sec. 2 point 2) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin and § 8 sec. 2 point 2) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. approves the report on evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding covering the loss for 2023 and the dividend payout, as set forth **in the Appendix** to this Resolution.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 82/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. the report on the evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2023, the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2023, the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2023, and the report on the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding covering the loss for 2023 and the dividend payout**

Acting on the basis of § 20 sec. 2 point 3) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. hereby submits to the Ordinary General Meeting of KGHM Polska Miedź S.A.:

- 1) adopted by Resolution No. 71/XI/24 of the Supervisory Board dated 23 April 2024 – the report on the evaluation of the Separate Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2023, the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2023, the Management Board's Report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2023
- 2) adopted by Resolution No. 81/XI/24 of the Supervisory Board dated 8 May 2024 – the report on the evaluation of the of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding covering the loss for 2023 and the dividend payout.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 83/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: reviewing and providing an opinion to the Ordinary general Meeting of KGHM Polska Miedź S.A. of amendments to the “Remuneration Policy for the Members of the Management and Supervisory Boards of KGHM Polska Miedź S.A.”**

Acting on the basis of § 20 sec. 2 point 12) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, in connection with the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution No. 213/XI/2024 of the Management Board of KGHM Polska Miedź S.A. dated 8 May 2024, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. having obtained the recommendation of the Remuneration Committee by the Supervisory Board of KGHM Polska Miedź S.A. stated in Resolution No. 20/XI/24 dated 8 May 2024, positively evaluates the amendments to the “Remuneration Policy for the Members of the Management and Supervisory Boards of KGHM Polska Miedź S.A.” to the Ordinary General Meeting of KGHM Polska Miedź S.A., stated in Resolution No. 213/XI/2024 of the Management Board of KGHM Polska Miedź S.A. dated 8 May 2024.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 84/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: approval and submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. of the report on the remuneration of the Management and Supervisory Boards of KGHM Polska Miedź S.A. for 2023**

Acting on the basis of art. 90g sec. 1 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter: "Act") and § 8 sec. 2 point 22) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. approves the report on the remuneration of the Management and Supervisory Boards of KGHM Polska Miedź S.A. for 2023 (hereinafter: the Report), as set forth **in the Appendix** to this Resolution.

§ 2

1. The Supervisory Board of KGHM Polska Miedź S.A. hereby submits the Report aforementioned in § 1, to the review of the certified auditor as regards the inclusion of the required information.
2. Acting on the basis of art. 90g sec. 1 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (hereinafter: "Act"), the Supervisory Board requests the Ordinary General Meeting of KGHM Polska Miedź S.A. to provide an opinion on the Report aforementioned in § 1.

§ 3

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 85/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: opinion regarding the Report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2023**

Acting on the basis of § 20 sec. 2 point 17) of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., having reviewed the Report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management in 2023, adopted by Resolution No. 190/XI/2024 dated 30 April 2024, hereby approves the submitted Report.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document

**Resolution No. 89/XI/24**  
**of the Supervisory Board of KGHM Polska Miedź S.A.**  
**dated 8 May 2024**

**regarding: approval of the „Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2023” and its submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval**

Acting on the basis of art. 382 § 3 and 31 of the Commercial Partnerships and Companies Code, and § 20 sec. 1 of the Statutes of KGHM Polska Miedź S.A. with its registered office in Lubin, § 8 sec. 2 point 23) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A. and point 2.11 of Best Practice for GPW Listed Companies 2021, the following is resolved:

§ 1

1. The Supervisory Board of KGHM Polska Miedź S.A. hereby approves the „Report of the Supervisory Board of KGHM Polska Miedź S.A. for 2023”, taking into account the evaluation of the work of its committees, as set forth **in the Appendix** to this Resolution.
2. The Supervisory Board of KGHM Polska Miedź S.A. hereby submits to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval the Report aforementioned in sec. 1.

§ 2

This resolution comes into force upon its adoption.

Chairman of the Supervisory Board  
Tadeusz Kocowski

Member of the Supervisory Board  
Aleksander Cieśliński

Deputy Chairman of the Supervisory Board  
Marian Noga

Member of the Supervisory Board  
Józef Czyczerski

Secretary of the Supervisory Board  
Bogusław Szarek

Member of the Supervisory Board  
Przemysław Darowski

Member of the Supervisory Board  
Zbysław Dobrowolski

Member of the Supervisory Board  
Dominik Januszewski

Member of the Supervisory Board  
Piotr Prugar

The appropriate signatures on the original Polish document