

Resolution No. 50/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 21 March 2023

regarding: evaluation of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022

Acting on the basis of Art. 382 § 3 point 1 in connection with Art. 395 § 2 point 1 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Financial Statements for the financial year ended 31 December 2022, comprised of:

- 1) the separate statement of profit or loss for the period from 1 January to 31 December 2022 showing a profit for the period in the amount of **PLN 3 533 million**,
- 2) the separate statement of comprehensive income for the period from 1 January to 31 December 2022 with a total comprehensive income of **PLN 4 435 million**,
- 3) the separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2022 by **PLN 344 million**, and cash and cash equivalents as at 31 December 2022 of **PLN 985 million**,
- 4) the separate statement of financial position prepared as at 31 December 2022 showing total assets and total equity and liabilities of **PLN 47 995 million**,
- 5) the separate statement of changes in equity showing equity as at 31 December 2022 in the amount of **PLN 29 675 million** and an increase in equity for the period from 1 January to 31 December 2022 by **PLN 3 835 million**,
- 6) explanatory notes to the separate financial statements.

positively evaluates the presented Statements and proposes their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board

Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 8 Number of votes "for":
8; "against": 0 "abstaining": 0

Resolution No. 51/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 21 March 2023

regarding: evaluation of the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022

Acting on the basis of Art. 382 § 3 in connection with Art. 395 § 5 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, comprised of:

- 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2022 showing a profit for the period in the amount of **PLN 4 774 million**,
- 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2022 with a total comprehensive income of **PLN 5 645 million**,
- 3) the consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2022 by **PLN 677 million**, and cash and cash equivalents as at 31 December 2022 of **PLN 1 200 million**,
- 4) the consolidated statement of financial position prepared as at 31 December 2022 showing total assets and total equity and liabilities of **PLN 53 444 million**,
- 5) the consolidated statement of changes in equity showing equity as at 31 December 2022 in the amount of **PLN 32 146 million** and an increase in equity for the period from 1 January to 31 December 2022 by **PLN 5 008 million**,
- 6) explanatory notes to the consolidated financial statements,

positively evaluates the presented Statements and proposes their approval by the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba
Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa
Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Józef Czyczerski
Member of the Supervisory Board
Przemysław Darowski
Member of the Supervisory Board
Andrzej Kisielewicz
Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków
Member of the Supervisory Board
Radosław Zimroz
Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 8 Number of votes "for": 8;
"against": 0 "abstaining": 0

Resolution No. 52/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 21 March 2023

regarding: evaluation of the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022

Acting on the basis of Art. 382 § 3 in connection with Art. 395 § 2 point 1 and § 5 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 1) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022 including the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022 presented by the Management Board of KGHM Polska Miedź S.A.,

- 1) positively evaluates the presented Report, and
- 2) proposes its approval by the Ordinary General Meeting of KGHM Polska Miedź S.A. Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 8 Number of votes "for": 8; "against": 0 "abstaining": 0

Resolution No. 53/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 21 March 2023

regarding: adoption of the report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022

Acting on the basis of Art. 382 § 3 and Art. 395 § 5 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 3) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1.

The Supervisory Board of KGHM Polska Miedź S.A. hereby adopts the report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022 – in the wording as contained **in the annex** to this resolution.

§ 2.

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 8 Number of votes "for": 8; "against": 0 "abstaining": 0

Resolution No. 66/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 11 May 2023

regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022

As a result of the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 243/XI/2023** of the Management Board of KGHM Polska Miedź S.A. dated **11 May 2023** regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022, acting on the basis of Art. 382 § 3 point 2 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 2) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin as well as § 8 sec. 2 point 2) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. positively evaluates the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022 in the amount of **PLN 3 533 251 587,17**, by:

- paying out a dividend in the amount of (**PLN 1.00 per share**) **PLN 200 000 000.00,**
- transferring to reserve capital **PLN 3 333 251 587.17.**

and accepts the report from the results of this evaluation, with the wording set forth in the **appendix** to this resolution.

§ 2.

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 10 Number of votes "for": 7; "against": 3 "abstaining": 0

Resolution No. 67/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 11 May 2023

regarding: evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. on setting the dividend date and the 2022 dividend payment date

As a result of the proposal of the Management Board of KGHM Polska Miedź S.A., contained in Resolution **No. 244/XI/2023** of the Management Board of KGHM Polska Miedź S.A. dated **11 May 2023** regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the dividend date and the dividend payment date, acting on the basis of § 20 sec. 2 point 12) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin as well as § 8 sec. 2 point 14) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. positively evaluates the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. as regards setting the following:

- the dividend date for 2022 as **27 July 2023**,
- the 2022 dividend payment date in the amount of **PLN 1.00** per share as **10 August 2023**.

§ 2.

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 10 Number of votes "for": 7; "against": 3 "abstaining": 0

Resolution No. 68/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 11 May 2023

regarding: submission to the Ordinary General Meeting of a report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022 as well as a report on the results of the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022

Acting on the basis of Art. 382 § 3 of the Commercial Partnerships and Companies Code and § 20 sec. 2 point 3) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. hereby submits to the Ordinary General Meeting of KGHM Polska Miedź S.A. the following items adopted by respective resolutions of the Supervisory Board:

- 1) adopted by the Supervisory Board a resolution No. 53/XI/23 dated 21 March 2023 - report on the results of the evaluation of the financial statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022, the consolidated financial statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, and the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022, and
- 2) adopted by the Supervisory Board a resolution No. 66/XI/23 dated 11 May 2023 - report on the results of the evaluation of the proposal of the Management Board of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022.

§ 2.

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 10 Number of votes "for": 10; "against": 0 "abstaining": 0

**Resolution No. 65/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 11 May 2023**

regarding: adoption and submission to the Ordinary General the Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems in terms of standards or applicable practices, and the internal audit function

Acting on the basis of § 20 sec. 2 point 5) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin as well as § 8 sec. 2 point 5) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. hereby adopts the document „*Assessment of the Company's standing with an evaluation of the adequacy and effectiveness of the internal control, risk management and compliance systems in terms of standards or applicable practices, and the internal audit function*”, with the wording set forth in the **appendix** to this resolution and submits it to the Ordinary General Meeting of KGHM Polska Miedź S.A.

§ 2.

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 10 Number of votes "for": 10; "against": 0 "abstaining": 0

Resolution No. 71/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 11 May 2023

regarding: issuing an opinion on the report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services, social communication services, and advisory services associated with management for 2022

Acting on the basis of § 20 sec. 2 point 17) of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin as well as § 8 sec. 2 point 18) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A., after reviewing the report of the Management Board of KGHM Polska Miedź S.A. on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2022, adopted by Resolution No. 196/XI/2023 of the Management Board of KGHM Polska Miedź S.A. dated 4 May 2023, positively evaluates the presented report.

§ 2

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 10 Number of votes "for": 9; "against": 1 "abstaining": 0

Resolution No. 69/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 11 May 2023

regarding: adoption of the „Report on the Activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2022” and its submission to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval

Acting on the basis of Article 382 § 3 points 3 and 3¹ of the Commercial Partnerships and Companies Code and § 20 sec. 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, § 8 sec. 2 point 23) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A. as well as Best Practice principles for GPW Listed Companies 2021, the following is resolved:

§ 1

1. The Supervisory Board of KGHM Polska Miedź S.A. adopts the „Report on the Activities of the Supervisory Board of KGHM Polska Miedź S.A. for 2022”, reflecting an evaluation of the work of its committees, in the wording of the **appendix** to this resolution.
2. The Supervisory Board shall present the report referred to in paragraph 1 to the Ordinary General Meeting of KGHM Polska Miedź S.A. for its approval.

§ 2

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 10 Number of votes "for": 10; "against": 0 "abstaining": 0

Resolution No. 70/XI/23
of the Supervisory Board of KGHM Polska Miedź S.A.
dated 11 May 2023

regarding: adoption and submission to the Ordinary General Meeting of the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2022

Acting on the basis of Art. 90g sec. 1 of the Act of 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies, and § 8 sec. 2 point 22) of the Bylaws of the Supervisory Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Supervisory Board of KGHM Polska Miedź S.A. accepts the Report on the remuneration of the Management Board and Supervisory Board of KGHM Polska Miedź S.A. for 2022 (hereafter: the Report), in the wording of the **appendix** to this resolution.

§ 2

1. The Supervisory Board shall present the report referred to in § 1 to the certified auditor for its evaluation as regards the inclusion of required information in the report.
2. The Supervisory Board, acting on the basis of art. 90g sec. 1 of the Act of 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies, requests the Ordinary General Meeting of KGHM Polska Miedź S.A. to provide an opinion on the Report referred to in § 1.

§ 3

This resolution comes into force upon its adoption.

Chairwoman of the Supervisory Board
Agnieszka Winnik-Kalemba

Member of the Supervisory Board
Józef Czyczerski

Deputy Chairwoman of the Supervisory Board
Katarzyna Krupa

Member of the Supervisory Board
Przemysław Darowski

Secretary of the Supervisory Board
Wojciech Zarzycki

Member of the Supervisory Board
Andrzej Kisielewicz

Member of the Supervisory Board
Bogusław Szarek

Member of the Supervisory Board
Marek Wojtków

Member of the Supervisory Board
Radosław Zimroz

Member of the Supervisory Board
Piotr Ziubroniewicz

appropriate signatures on the original

The Resolution was adopted in an open ballot. Number of votes cast: 10 Number of votes "for": 10; "against": 0 "abstaining": 0