

Resolution No. 140/XI/2023
of the Management Board of KGHM Polska Miedź S.A. dated 21 March 2023

regarding: acceptance of the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022

§ 1

Acting on the basis of § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in Lubin in conjunction with sections 4 and 15 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A. in Lubin, the Management Board of KGHM Polska Miedź S.A. accepts:

1. the Financial Statements of KGHM Polska Miedź S.A. for the financial year ended 31 December 2022, prepared in accordance with the adopted accounting policy, comprised of:
 - 1) the separate statement of profit or loss for the period from 1 January to 31 December 2022 showing a profit for the period in the amount of **PLN 3 533 million**,
 - 2) the separate statement of comprehensive income for the period from 1 January to 31 December 2022 with a total comprehensive income of **PLN 4 435 million**,
 - 3) the separate statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2022 by **PLN 344 million**, and cash and cash equivalents as at 31 December 2022 of **PLN 985 million**,
 - 4) the separate statement of financial position prepared as at 31 December 2022 showing total assets and total equity and liabilities of **PLN 47 995 million**,
 - 5) the separate statement of changes in equity showing equity as at 31 December 2022 in the amount of **PLN 29 675 million** and an increase in equity for the period from 1 January to 31 December 2022 by **PLN 3 835 million**,
 - 6) explanatory notes to the separate financial statements.

§ 2

Acting on the basis of § 20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Management Board presents to the Supervisory Board the Financial Statements of KGHM Polska Miedź S.A., aforementioned in § 1, for their evaluation by the Supervisory Board.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Tomasz Zdzikot

Vice President of the Management Board

Mirosław Kidoń

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

Vice President of the Management Board

Mateusz Wodejko

appropriate signatures on the original

Resolution No. 141/XI/2023
of the Management Board of KGHM Polska Miedź S.A. dated 21 March 2023

regarding: acceptance of the Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022

§ 1

Acting on the basis of § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with sections 4 and 15 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the Management Board of KGHM Polska Miedź S.A. accepts:

1. The Consolidated Financial Statements of the KGHM Polska Miedź S.A. Group for the financial year ended 31 December 2022, prepared in accordance with the adopted accounting policy, comprised of:
 - 1) the consolidated statement of profit or loss for the period from 1 January to 31 December 2022 showing a profit for the period in the amount of **PLN 4 774 million**,
 - 2) the consolidated statement of comprehensive income for the period from 1 January to 31 December 2022 with a total comprehensive income of **PLN 5 645 million**,
 - 3) the consolidated statement of cash flows showing a decrease in net cash and cash equivalents for the period from 1 January to 31 December 2022 by **PLN 677 million**, and cash and cash equivalents as at 31 December 2022 of **PLN 1 200 million**,
 - 4) the consolidated statement of financial position prepared as at 31 December 2022 showing total assets and total equity and liabilities of **PLN 53 444 million**,
 - 5) the consolidated statement of changes in equity showing equity as at 31 December 2022 in the amount of **PLN 32 146 million** and an increase in equity for the period from 1 January to 31 December 2022 by **PLN 5 008 million**,
 - 6) explanatory notes to the consolidated financial statements.

§ 2

Acting on the basis of § 20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Management Board presents to the Supervisory Board the Consolidated Financial Statements of KGHM Polska Miedź S.A. Group, aforementioned in § 1, for their evaluation by the Supervisory Board.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Tomasz Zdzikot

Vice President of the Management Board

Mirosław Kidoń

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

Vice President of the Management Board

Mateusz Wodejko

appropriate signatures on the original

Resolution No. 142/XI/2023
of the Management Board of KGHM Polska Miedź S.A. dated 21 March 2023

**regarding: approval of the Management Board's Report on the activities of
KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group in 2022**

§ 1

Acting on the basis of § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with sections 4 and 15 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the Management Board of KGHM Polska Miedź S.A. accepts the Management Board's report on the activities of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022 including the Non-Financial Report of KGHM Polska Miedź S.A. and the KGHM Polska Miedź S.A. Group for 2022.

§ 2

Acting on the basis of § 20 sec. 2 point 1 of the Statutes of KGHM Polska Miedź Spółka Akcyjna with its registered head office in Lubin, the Management Board presents to the Supervisory Board the report aforementioned in § 1, for its evaluation by the Supervisory Board.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Tomasz Zdzikot

Vice President of the Management Board

Mirosław Kidoń

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

Vice President of the Management Board

Mateusz Wodejko

appropriate signatures on the original

Resolution No. 243/XI/2023
of the Management Board of KGHM Polska Miedź S.A. dated 11 May 2023

regarding: proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022

Acting on the basis of § 20 sec. 2 point 2 of the Statutes of KGHM Polska Miedź S.A. and § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with sections 2 and 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. hereby submits a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. to adopt a resolution on the appropriation of profit for 2022, in the amount of **PLN 3 533 251 587.17**, by:

- paying out a dividend in the amount of PLN 200 000 000.00 (**PLN 1.00 per share**),
- transferring the amount of **PLN 3 333 251 587.17** to the Company's reserve capital.

§ 2

Prior to the presentation of this proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A., the Management Board resolves to submit this proposal to the Supervisory Board of KGHM Polska Miedź S.A. for its evaluation.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Tomasz Zdzikot

Vice President of the Management Board

Miroslaw Kidoń

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

Vice President of the Management Board

Mateusz Wodejko

appropriate signatures on the original

Resolution No. 244/XI/2023
of the Management Board of KGHM Polska Miedź S.A. dated 11 May 2023

regarding: submission of the proposal of the Management Board of KGHM Polska Miedź S.A. to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding setting the dividend date and its payment date

Acting on the basis of § 20 sec. 2 point 2 of the Statutes of KGHM Polska Miedź S.A. and § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with sections 2 and 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

As a result of the proposal of the Management Board of KGHM Polska Miedź S.A. formulated in the wording of Resolution No. 243/XI/2023 of the Management Board of KGHM Polska Miedź S.A. dated 11 May 2023 regarding the submission by the Management Board of KGHM Polska Miedź S.A. of a proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A. regarding the appropriation of profit for 2022, the Management Board of KGHM Polska Miedź S.A. proposes that the Ordinary General Meeting of KGHM Polska Miedź S.A. set the dividend date as **27 July 2023** and the dividend payment date as **10 August 2023**, in the amount of **PLN 1.00** per share.

§ 2

Prior to the presentation of this proposal to the Ordinary General Meeting of KGHM Polska Miedź S.A., the Management Board shall submit this proposal to the Supervisory Board of KGHM Polska Miedź S.A. for its opinion.

§ 3

This resolution comes into force upon its adoption.

President of the Management Board

Tomasz Zdzikot

Vice President of the Management Board

Mirosław Kidoń

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

Vice President of the Management Board

Mateusz Wodejko

appropriate signatures on the original

Resolution No. 196/XI/2023
of the Management Board of KGHM Polska Miedź S.A. dated 26 April 2023

regarding: acceptance of materials directed to the Supervisory Board of KGHM Polska Miedź S.A.

Acting on the basis of § 4 sec. 2 of the Bylaws of the Management Board of KGHM Polska Miedź S.A. in conjunction with sec. 4 of Appendix no. 1 to the Bylaws of the Management Board of KGHM Polska Miedź S.A., the following is resolved:

§ 1

The Management Board of KGHM Polska Miedź S.A. accepts the *Report on representation expenses, expenses incurred on legal services, marketing services, public relations services and social communication services, and advisory services associated with management for 2022*, being an appendix to this resolution, and presents it to the Supervisory Board of KGHM Polska Miedź S.A. for its opinion.

§ 2

This resolution comes into force upon its adoption.

President of the Management Board

Tomasz Zdzikot

Vice President of the Management Board

Mirosław Kidoń

Vice President of the Management Board

Marek Pietrzak

Vice President of the Management Board

Marek Świder

Vice President of the Management Board

Mateusz Wodejko

appropriate signatures on the original